# 2014 Rate Guide for Health, Dental, Life, and Disability Insurance State Employee Group Insurance Program

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#### **Instructions**

Follow the directions below and use this Guide to find the health and dental insurance premiums for employees. The rate section lists the rate broken down, semi-monthly and monthly. In most cases you will want to know the semi-monthly rates. (IBU's note: We will bill you the monthly rate.)

#### **Health Rates**

1.	Select the Bargaining Unit and Union Code and the appropriate Employment Condition for employee from the Health Coverages by Bargaining Unit chart.
	What page number is indicated for that bargaining unit and employment condition?

2. Go to the letter/page indicated for that bargaining and employment condition. This will give you the exact rate for that employee.

#### **Dental Rates**

1. Select the Bargaining Unit and the appropriate Employment Condition for employee from the Dental Coverages by Bargaining Unit chart.

What page number is indicated for that bargaining unit and employment condition?

2. Go to the letter/page indicated for that bargaining and employment condition. This will give you the exact rate for that employee.

2014

This chart shows the Employer (ER) contribution by Bargaining Unit and (union code).

## Health Coverages by Union Code (A) Dental Coverages by Union Code (B)

201 (LEA) Law Enforcement			
<b>Employment Condition</b>	Health Page	Dental Page	
Full-time (75-100%) Insurance eligible - no ER contribution Note: No part-time employer contribution	A1 A4	B1 B4	
02 (AFS) Craft, Maintenance & Labor			
<b>Employment Condition</b>	Health Page	Dental Page	
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4	
203 (AFS) Service			
<b>Employment Condition</b>	Health Page	Dental Page	
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4	
204 (AFS) Health Care Non-Professional			
<b>Employment Condition</b>	Health Page	Dental Page	
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4	
205 (MNA) Nurses			
<b>Employment Condition</b>	Health Page	Dental Page	
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4	

## 206 (AFS) Clerical

	( = c) cresses			
	<b>Employment Condition</b>	Health Page	Dental Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
207	(AFS) Technical			
		Health	Dental	
	<b>Employment Condition</b>	Page	Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
208	(AFS) Correctional Guards			
		Health	Dental	
	Employment Condition	Page	Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
209	(IFO) State University Faculty			
	<b>Employment Condition</b>	Health Page	Dental Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
210	(MSC) MN State College Faculty			
	<b>Employment Condition</b>	Health Page	Dental Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A3	В3	
	Insurance eligible - no ER contribution	A4	B4	

211	(MSU) State University—Administrative and Se	ervice Faculty	у							
	<b>Employment Condition</b>	Health Page	Dental Page							
	• •	C	G							
	Full-time (75-100%) Part-time (50-75%)	A1 A2	B1 B2							
	Insurance eligible - no ER contribution	A2 A4	В2 В4							
	institutee engine in Lix contribution	114	D¬							
212	212 (GEC) Minnesota Government Engineering Council									
	<b>Employment Condition</b>	Health Page	Dental Page							
	Full-time (75-100%)	A1	B1							
	Part-time (50-75%)	A1 A2	B1 B2							
	Insurance eligible - no ER contribution	A4	B4							
242	<u> </u>									
213	(UNR) Health Treatment Professional—Comm									
	<b>Employment Condition</b>	Health Page	Dental Page							
	Full-time (75-100%)	A1	B1							
	Part-time (73-100%) Part-time (50-75%)	A1 A2	B2							
	Insurance eligible - no ER contribution	A4	B2 B4							
	movimies engiese no zar commension		2.							
214	(MAP) Minnesota Association of Professional	Employees								
	<b>Employment Condition</b>	Health Page	Dental Page							
	• •	C	G							
	Full-time (75-100%) Part-time (50-75%)	A1 A3	B1 B3							
	Insurance eligible - no ER contribution	A3 A4	вз В4							
	misurance engine - no Ex contribution	At	D4							
215	(SRS) Professional State Residential Instructo	r								
		Health	Dental							
	<b>Employment Condition</b>	Page	Page							
	Full-time (75-100%)	A1	B1							
	Part-time (50-75%)	A2	B2							
	Insurance eligible - no ER contribution	A4	B4							
216	(MMA) Middle Management Association									
	<u> </u>	Health	Dental							
	<b>Employment Condition</b>	Page	Page							
	Full-time (75-100%)	A1	B1							
	Part-time - (50-75%)	A2	B2							
	· · · · · · · · · · · · · · · · · · ·									
	Insurance eligible - no ER contribution	A4	B4							

## 217 (UNR) Commissioner's Plan

	(OTTIC) COMMISSIONER STRUM			
	<b>Employment Condition</b>	Health Page	Dental Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
219	(UNR) Not in Unit—Severed MS179			
		Health	Dental	
	<b>Employment Condition</b>	Page	Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
220	(UNR) Excluded Managerial Plan			
		Health	Dental	
	Employment Condition	Page	Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
221	(UNR) Excluded—All other			
		Health	Dental	
	Employment Condition	Page	Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	
222	(UNR) Agency Exclusive			
		Health	Dental	
	<b>Employment Condition</b>	Page	Page	
	Full-time (75-100%)	A1	B1	
	Part-time (50-75%)	A2	B2	
	Insurance eligible - no ER contribution	A4	B4	

## 223 (UNR) Unclassified

<b>Employment Condition</b>	Health Page	Dental Page	
Full-time (75-100%)	<b>A</b> 1	B1	
Part-time (50-75%)	A2	B2	
Insurance eligible - no ER contribution	A4	B4	
225 (AFS) Public Safety Radio Operator			
	Health	Dental	
Employment Condition	Page	Page	
Full-time (75-100%)	A1	B1	
Part-time (50-75%)	A2	B2	
Insurance eligible - no ER contribution	A4	B4	
300 (MTP) Public Defense Assistant Attorney			
	Health	Dental	
<b>Employment Condition</b>	Page	Page	
Full-time (75-100%)	A1	B1	
Part-time (50-75%)	A2	B2	
Insurance eligible - no ER contribution	A4	B4	
301 (MTP) Public Defense Support Staff			
	Health	Dental	
<b>Employment Condition</b>	Page	Page	
Full-time (75-100%)	A1	B1	
Part-time (50-75%)	A2	B2	
Insurance eligible - no ER contribution	A4	B4	
308 (UNR) Public Defense/Unrepresented Personnel			
	Health	Dental	
<b>Employment Condition</b>	Page	Page	
Full-time (75-100%)	A1	B1	
Part-time (50-75%)	A2	B2	
Insurance eligible - no ER contribution	A4	B4	
309 (UNR) Public Defense/Unrepresented Managers			
	Health	Dental	
<b>Employment Condition</b>	Page	Page	
Full-time (75-100%)	A1	B1	
Part-time (50-75%)	A2	B2	
Insurance eligible - no ER contribution	A4	B4	

#### 330 (A65) Judicial – AFSCME 65 Clerical/Technical

<b>Employment Condition</b>	Health Page	Dental Page
Full-time (75-100%) Part-time (50-75%)	A1 A2	B1 B2
Insurance eligible - no ER contribution	A4	B4
331 (MTP) Judicial – Teamsters Clerical/Technical		
<b>Employment Condition</b>	Health Page	Dental Page
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4
332 (JCR) Courts – Teamsters 320/Court Reporters		
<b>Employment Condition</b>	Health Page	Dental Page
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4
334 (A14) Courts – Teamsters AFSCME Council 14		
<b>Employment Condition</b>	Health Page	Dental Page
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4
(Z01-Z27) IBU's		
<b>Employment Condition</b>	Health Page	Dental Page
Full-time (75-100%) Part-time (50-75%) Insurance eligible - no ER contribution	A1 A2 A4	B1 B2 B4

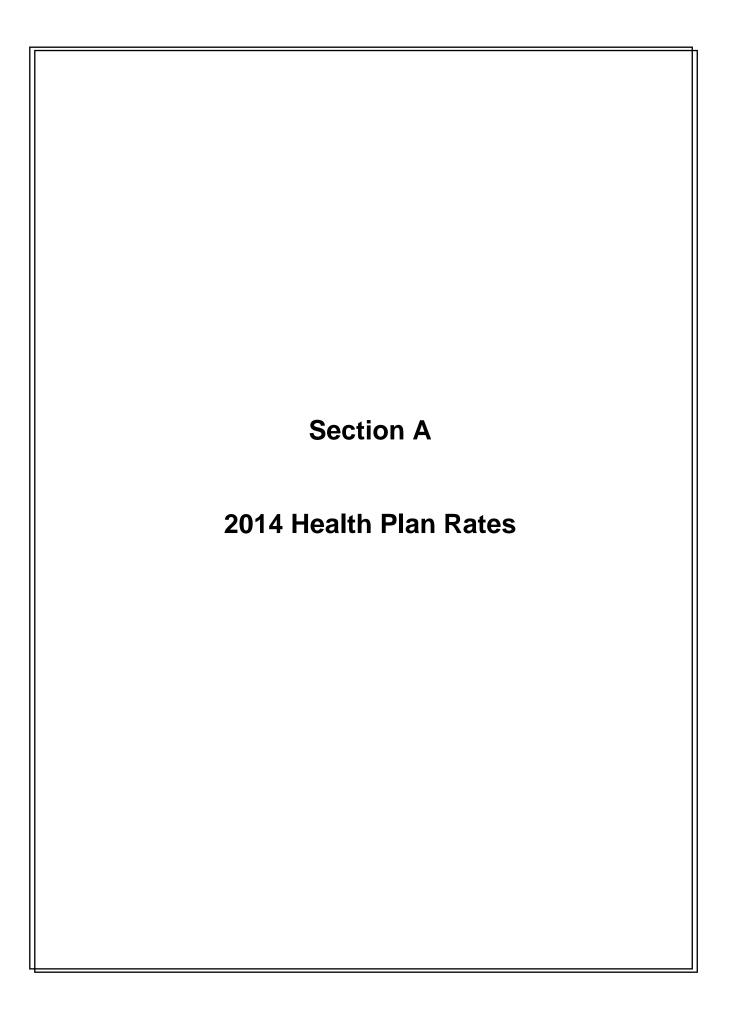
Note: See plan covering employee for appropriate employer contribution for part-time employees.

#### 2014 Health plan availability by county

The Minnesota Advantage Health Plan is available in all counties of Minnesota. However, the availability under each carrier may differ slightly. BlueCross BlueShield and HealthPartners offer the Advantage Plan in all counties of Minnesota. PreferredOne offers the Minnesota Advantage Health Plan in all Minnesota counties except Cook County.

#### 2014 Dental plan availability by county

The State Dental Plan, administered by Delta Dental, offers total coverage in all counties of Minnesota. The HealthPartners State of Minnesota Dental Plan also offers coverages in all counties of Minnesota. Please check your network providers prior to scheduling appointments, as network providers can change through the plan year.



## **Full Employer Contribution**

## All Union Codes/Bargaining Units

Monthly Rates Employee Coverage		Dep	Dependent Coverage			Family Coverage			
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
Advantage BlueCross	525.34	525.34	0	1019.54	866.62	152.92	1544.88	1391.96	152.92
Advantage HealthPartners	525.34	525.34	0	1019.54	866.62	152.92	1544.88	1391.96	152.92
Advantage PreferredOne	525.34	525.34	0	1019.54	866.62	152.92	1544.88	1391.96	152.92

Semi-Monthly Rates	nthly Employee Coverage		Dependent Coverage			Family Coverage			
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
Advantage BlueCross	262.67	262.67	0	509.77	433.31	76.46	772.44	695.98	76.46
Advantage HealthPartners	262.67	262.67	0	509.77	433.31	76.46	772.44	695.98	76.46
Advantage PreferredOne	262.67	262.67	0	509.77	433.31	76.46	772.44	695.98	76.46

Section A-1

#### 75.00% Employer Contribution

Union Codes: AFS, A14, A65, GEC, IFO, JCR, MMA, MNA, MSU, MTP, SRS, UNR, Z01-Z27

Monthly Rates	Employee Coverage			Depe	endent Co	verage	Family Coverage			
Health Plan	Total	Total State Employee			State	Employee	Total	State	Employee	
Advantage BlueCross	525.34	394.02	131.32	1019.54	649.98	369.56	1544.88	1044.00	500.88	
Advantage HealthPartners	525.34	394.02	131.32	1019.54	649.98	369.56	1544.88	1044.00	500.88	
Advantage PreferredOne	525.34	394.02	131.32	1019.54	649.98	369.56	1544.88	1044.00	500.88	

Semi-Monthly Rates	Em	ployee Co	verage	Dep	endent Co	overage	Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
Advantage BlueCross	262.67	197.01	65.66	509.77	324.99	184.78	772.44	522.00	250.44
Advantage HealthPartners	262.67	197.01	65.66	509.77	324.99	184.78	772.44	522.00	250.44
Advantage PreferredOne	262.67	197.01	65.66	509.77	324.99	184.78	772.44	522.00	250.44

Section A-2

## 50.00% Employer Contribution

Union Codes: MAP, MSC

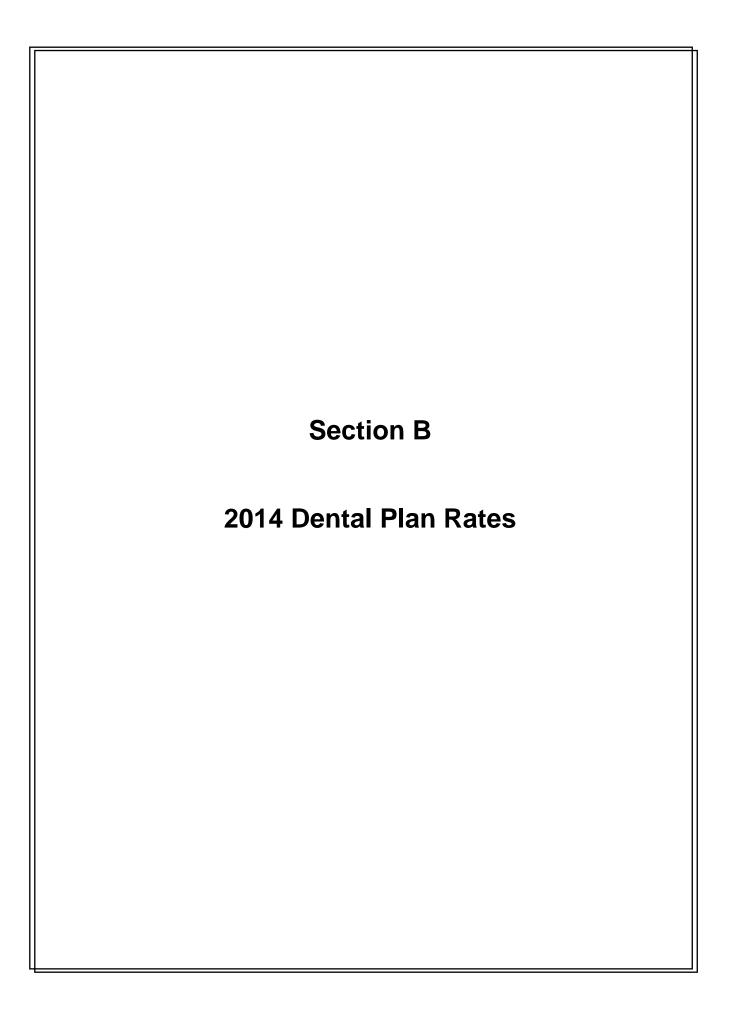
Monthly Rates	Em	Employee Coverage			endent Co	overage	Family Coverage		
Health Plan	Total	Total State Employee		Total	State	Employee	Total	State	Employee
Advantage BlueCross	525.34	262.68	262.66	1019.54	433.32	586.22	1544.88	696.00	848.88
Advantage HealthPartners	525.34	262.68	262.66	1019.54	433.32	586.22	1544.88	696.00	848.88
Advantage PreferredOne	525.34	262.68	262.66	1019.54	433.32	586.22	1544.88	696.00	848.88

Semi-Monthly Rates	Em	ployee Co	verage	Dep	endent Co	overage	Family Coverage		
Health Plan	Total	Total State Employee			State	Employee	Total	State	Employee
Advantage BlueCross	262.67	131.34	131.33	509.77	216.66	293.11	772.44	348.00	424.44
Advantage HealthPartners	262.67	131.34	131.33	509.77	216.66	293.11	772.44	348.00	424.44
Advantage PreferredOne	262.67	131.34	131.33	509.77	216.66	293.11	772.44	348.00	424.44

## 0.00% Employer Contribution

Monthly Rates	thly Rates Employee Coverage			Depe	Dependent Coverage			Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee	
Advantage BlueCross	525.34	0	525.34	1019.54	0	1019.54	1544.88	0	1544.88	
Advantage HealthPartners	525.34	0	525.34	1019.54	0	1019.54	1544.88	0	1544.88	
Advantage PreferredOne	525.34	0	525.34	1019.54	0	1019.54	1544.88	0	1544.88	

Semi-Monthly Rates	Emp	ployee Co	verage	Depo	endent Co	overage	Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
Advantage BlueCross	262.67	0	262.67	509.77	0	509.77	772.44	0	772.44
Advantage HealthPartners	262.67	0	262.67	509.77	0	509.77	772.44	0	772.44
Advantage PreferredOne	262.67	0	262.67	509.77	0	509.77	772.44	0	772.44



## **Full Employer Contribution**

## All Union Codes/Bargaining Units

Monthly Rates	Employee Coverage			Dependent Coverage			Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
State Dental Plan (Delta)	29.66	24.66	5.00	58.04	29.02	29.02	87.70	53.68	34.02
HealthPartners State of MN Dental Plan	30.20	25.20	5.00	59.18	29.02	30.16	89.38	54.22	35.16

Semi-Monthly Rates	Employee Coverage			Dep	Dependent Coverage			Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee	
State Dental Plan (Delta)	14.83	12.33	2.50	29.02	14.51	14.51	43.85	26.84	17.01	
HealthPartners State of MN Dental Plan	15.10	12.60	2.50	29.59	14.51	15.08	44.69	27.11	17.58	

#### 75.00% Employer Contribution

Union Codes: AFS, A14, A65, GEC, IFO, JCR, MMA, MNA, MSU, MTP, SRS, UNR, Z01-Z27

Monthly Rates	Employee Coverage			Dependent Coverage			Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
State Dental Plan (Delta)	29.66	18.50	11.16	58.04	21.78	36.26	87.70	40.28	47.42
HealthPartners State of MN Dental Plan	30.20	18.90	11.30	59.18	21.78	37.40	89.38	40.68	48.70

Semi-Monthly Rates	Em	Employee Coverage			Dependent Coverage			Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee	
State Dental Plan (Delta)	14.83	9.25	5.58	29.02	10.89	18.13	43.85	20.14	23.71	
HealthPartners State of MN Dental Plan	15.10	9.45	5.65	29.59	10.89	18.70	44.69	20.34	24.35	

## 50.00% Employer Contribution

Union Codes: MAP, MSC

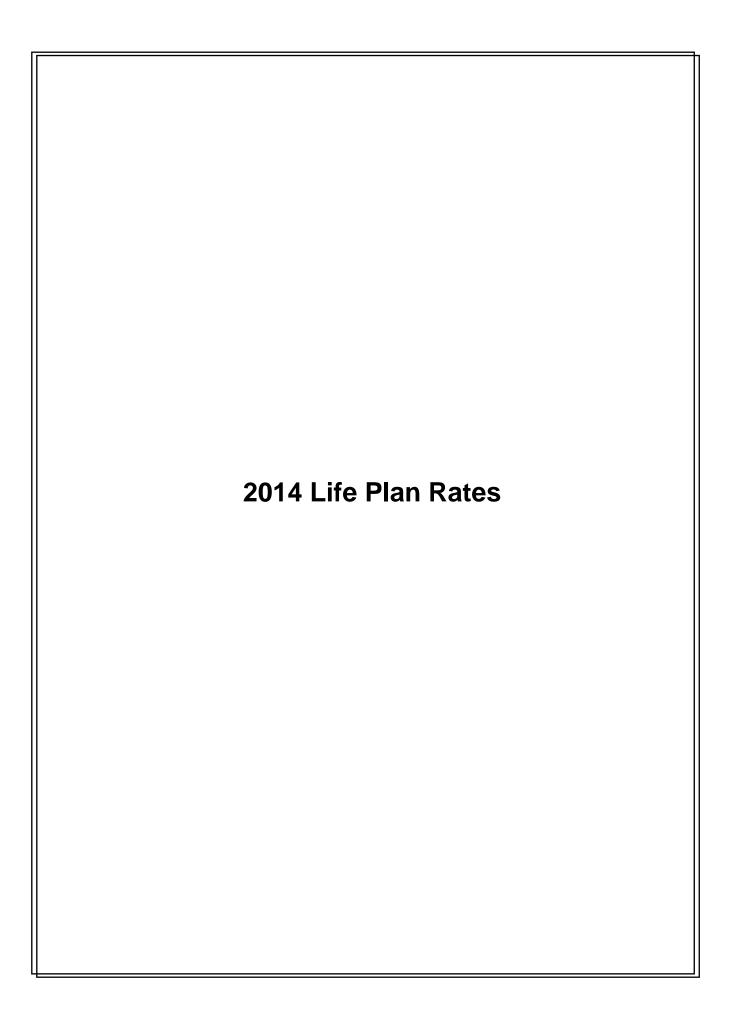
Monthly Rates	Employee Coverage			Dependent Coverage			Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
State Dental Plan (Delta)	29.66	12.34	17.32	58.04	14.52	43.52	87.70	26.86	60.84
HealthPartners State of MN Dental Plan	30.20	12.60	17.60	59.18	14.52	44.66	89.38	27.12	62.26

Semi-Monthly Rates	Em	Employee Coverage			Dependent Coverage			Family Coverage		
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee	
State Dental Plan (Delta)	14.83	6.17	8.66	29.02	7.26	21.76	43.85	13.43	30.42	
HealthPartners State of MN Dental Plan	15.10	6.30	8.80	29.59	7.26	22.33	44.69	13.56	31.13	

## 0.00% Employer Contribution

Monthly Rates Employee Coverage		Dependent Coverage			Family Coverage				
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
State Dental Plan (Delta)	29.66	0	29.66	58.04	0	58.04	87.70	0	87.70
HealthPartners State of MN Dental Plan	30.20	0	30.20	59.18	0	59.18	89.38	0	89.38

Semi-Monthly Rates	hly Employee Coverage		Dependent Coverage			Family Coverage			
Health Plan	Total	State	Employee	Total	State	Employee	Total	State	Employee
State Dental Plan (Delta)	14.83	0	14.83	29.02	0	29.02	43.85	0	43.85
HealthPartners State of MN Dental Plan	15.10	0	15.10	29.59	0	29.59	44.69	0	44.69



#### 2014 Life Plans

#### **Basic Life Insurance**

#### Monthly Rates

LIFE PLAN	Total	State	<u>Employee</u>
Basic Employee Life — MMLB	9.20	9.20	0.00
Manager's Life – 2.0 X — MLMB	50.14	50.14	0.00
Manager's Life – 1.5 X — MLMA	34.42	34.42	0.00
Manager's Life – 1.5 + .5 X — MLMC	50.14	34.42	15.72

#### Semi-Monthly Rates

LIFE PLAN	Total	State	<b>Employee</b>
Basic Employee Life — MMLB	4.60	4.60	0.00
Manager's Life – 2.0 X — MLMB	25.07	25.07	0.00
Manager's Life – 1.5 X — MLMA	17.21	17.21	0.00
Manager's Life – 1.5 + 5 X — MLMC	25.07	17.21	7.86

#### **Optional Employee or Spouse Life Insurance**

#### Per \$5,000 in Coverage

#### Age of Employee

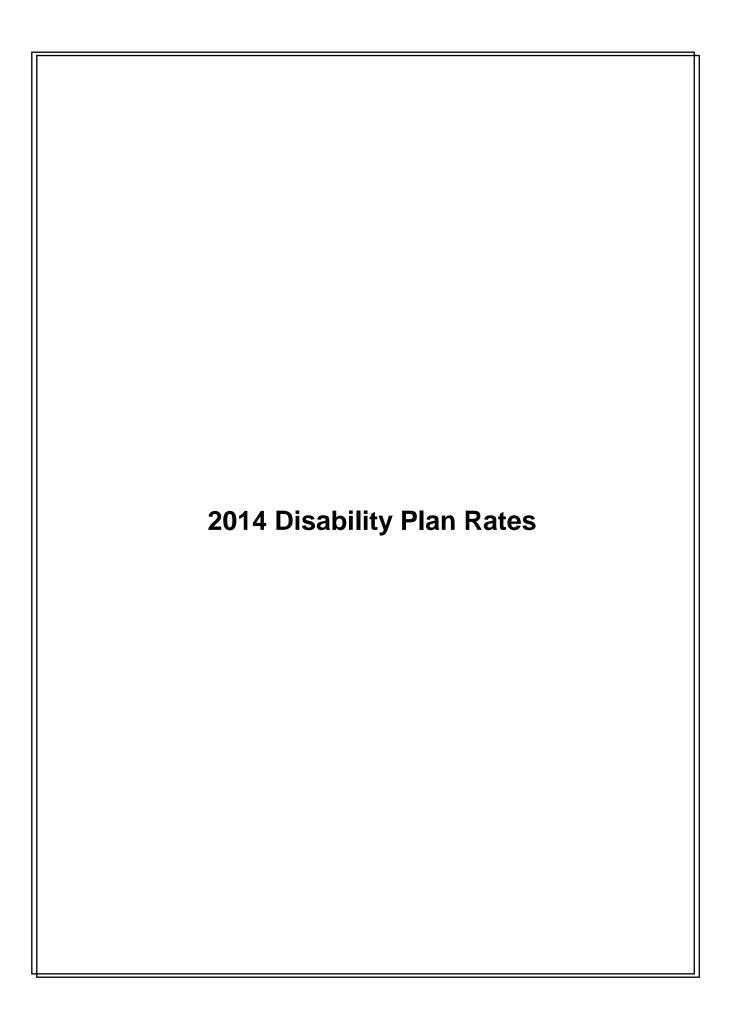
or Spouse	MONTHLY	SEMI-MONTHLY
under age 30	0.30	0.15
age 30 - 34	0.40	0.20
age 35 - 39	0.46	0.23
age 40 - 44	0.56	0.28
age 45 - 49	0.96	0.48
age 50 - 54	1.76	0.88
age 55 - 59	2.76	1.38
age 60 - 64	4.50	2.25
age 65 - 69	7.26	3.63
age 70 – 74	11.76	5.88
age 75 – 79	19.00	9.50
age 80 – 84	30.76	15.38
age 85 – 89	61.50	30.75

#### **Child Life Insurance**

Coverage Amount	MONTHLY	SEMI-MONTHLY
\$10,000	0.84	0.42

#### **Accidental Death and Dismemberment Insurance**

Cost For \$5,000	0 in Coverage
MONTHLY	SEMI-MONTHLY
0.16	0.08



# 2014 Disability Plans Short-Term Disability Insurance

300       2.34       4.68         400       3.12       6.24         500       3.90       7.80         600       4.68       9.36         700       5.46       10.92         800       6.24       12.48         900       7.02       14.04         1000       7.80       15.60         1100       8.58       17.16         1200       9.36       18.72         1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800	monthly benefit	semi monthly	monthly
500         3.90         7.80           600         4.68         9.36           700         5.46         10.92           800         6.24         12.48           900         7.02         14.04           1000         7.80         15.60           1100         8.58         17.16           1200         9.36         18.72           1300         10.14         20.28           1400         10.92         21.84           1500         11.70         23.40           1600         12.48         24.96           1700         13.26         26.52           1800         14.04         28.08           1900         14.82         29.64           2000         15.60         31.20           2100         16.38         32.76           2200         17.16         34.32           2300         17.94         35.88           2400         18.72         37.44           2500         19.50         39.00           2600         20.28         40.56           2700         21.06         42.12           2800         21.84	300	2.34	4.68
600       4.68       9.36         700       5.46       10.92         800       6.24       12.48         900       7.02       14.04         1000       7.80       15.60         1100       8.58       17.16         1200       9.36       18.72         1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         31	400	3.12	6.24
700         5.46         10.92           800         6.24         12.48           900         7.02         14.04           1000         7.80         15.60           1100         8.58         17.16           1200         9.36         18.72           1300         10.14         20.28           1400         10.92         21.84           1500         11.70         23.40           1600         12.48         24.96           1700         13.26         26.52           1800         14.04         28.08           1900         14.82         29.64           2000         15.60         31.20           2100         16.38         32.76           2200         17.16         34.32           2300         17.94         35.88           2400         18.72         37.44           2500         19.50         39.00           2600         20.28         40.56           2700         21.06         42.12           2800         21.84         43.68           2900         22.62         45.24           3000         23.40 <td>500</td> <td>3.90</td> <td>7.80</td>	500	3.90	7.80
800       6.24       12.48         900       7.02       14.04         1000       7.80       15.60         1100       8.58       17.16         1200       9.36       18.72         1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         <	600	4.68	9.36
900       7.02       14.04         1000       7.80       15.60         1100       8.58       17.16         1200       9.36       18.72         1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48	700	5.46	10.92
1000       7.80       15.60         1100       8.58       17.16         1200       9.36       18.72         1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04	800	6.24	12.48
1100       8.58       17.16         1200       9.36       18.72         1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60	900	7.02	14.04
1200       9.36       18.72         1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.86       57.72	1000	7.80	15.60
1300       10.14       20.28         1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.86       57.72         3800       29.64       59.28	1100	8.58	17.16
1400       10.92       21.84         1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84	1200	9.36	18.72
1500       11.70       23.40         1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40	1300	10.14	20.28
1600       12.48       24.96         1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96	1400	10.92	21.84
1700       13.26       26.52         1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52	1500	11.70	23.40
1800       14.04       28.08         1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52	1600	12.48	24.96
1900       14.82       29.64         2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64	1700	13.26	26.52
2000       15.60       31.20         2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64	1800	14.04	28.08
2100       16.38       32.76         2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.88       71.76	1900	14.82	29.64
2200       17.16       34.32         2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.88       71.76         4700       36.66       73.32	2000	15.60	31.20
2300       17.94       35.88         2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44 <td>2100</td> <td>16.38</td> <td>32.76</td>	2100	16.38	32.76
2400       18.72       37.44         2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44 <td>2200</td> <td>17.16</td> <td>34.32</td>	2200	17.16	34.32
2500       19.50       39.00         2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44 <td>2300</td> <td>17.94</td> <td>35.88</td>	2300	17.94	35.88
2600       20.28       40.56         2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	2400	18.72	37.44
2700       21.06       42.12         2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	2500	19.50	39.00
2800       21.84       43.68         2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	2600	20.28	40.56
2900       22.62       45.24         3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	2700	21.06	42.12
3000       23.40       46.80         3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	2800	21.84	43.68
3100       24.18       48.36         3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	2900	22.62	45.24
3200       24.96       49.92         3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3000	23.40	46.80
3300       25.74       51.48         3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3100	24.18	48.36
3400       26.52       53.04         3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3200	24.96	49.92
3500       27.30       54.60         3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3300	25.74	51.48
3600       28.08       56.16         3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3400	26.52	53.04
3700       28.86       57.72         3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3500	27.30	54.60
3800       29.64       59.28         3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3600	28.08	56.16
3900       30.42       60.84         4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3700		
4000       31.20       62.40         4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3800	29.64	59.28
4100       31.98       63.96         4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	3900	30.42	60.84
4200       32.76       65.52         4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	4000	31.20	62.40
4300       33.54       67.08         4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	4100	31.98	63.96
4400       34.32       68.64         4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	4200	32.76	65.52
4500       35.10       70.20         4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	4300	33.54	67.08
4600       35.88       71.76         4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44		34.32	68.64
4700       36.66       73.32         4800       37.44       74.88         4900       38.22       76.44	4500	35.10	70.20
4800 37.44 74.88 4900 38.22 76.44	4600	35.88	71.76
4900 38.22 76.44	4700	36.66	73.32
	4800	37.44	
5000 39.00 78.00	4900	38.22	76.44
	5000	39.00	78.00

<sup>\*</sup>You may enroll in short-term disability in amounts up to 2/3 of your gross monthly salary.

# 2014 Disability Plans Long-term disability insurance

gross annual	salary	max monthly benefit from all sources	max monthly benefit payable	monthly cost	semi monthly cost
6,001	6,500	300	300	2.04	1.02
6,501	7,000	350	350	2.38	1.19
7,001	8,000	400	400	2.72	1.36
8,001	9,000	450	450	3.06	1.53
9,001	10,000	500	500	3.40	1.70
10,001	11,000	550	550	3.74	1.87
11,001	12,000	600	600	4.08	2.04
12,001	12,500	650	650	4.42	2.21
12,501	13,000	700	700	4.76	2.38
13,001	14,000	750	750	5.10	2.55
14,001	15,000	800	800	5.44	2.72
15,001	16,000	850	850	5.78	2.89
16,001	18,000	900	900	6.12	3.06
18,001	19,000	950	950	6.46	3.23
19,001	20,000	1,000	1,000	6.80	3.40
20,001	22,000	1,100	1,100	7.48	3.74
22,001	24,000	1,200	1,200	8.16	4.08
24,001	26,000	1,300	1,300	8.84	4.42
26,001	28,000	1,400	1,400	9.52	4.76
28,001	30,000	1,500	1,500	10.20	5.10
30,001	32,000	1,600	1,600	10.88	5.44
32,001	34,000	1,700	1,700	11.56	5.78
34,001	36,000	1,800	1,800	12.24	6.12
36,001	38,000	1,900	1,900	12.92	6.46
38,001	40,000	2,000	2,000	13.60	6.80
40,001	42,000	2,100	2,100	14.28	7.14
42,001	44,000	2,200	2,200	14.96	7.48
44,001	46,000	2,300	2,300	15.64	7.82
46,001	48,000	2,400	2,400	16.32	8.16
48,001	50,000	2,500	2,500	17.00	8.50
50,001	52,000	2,600	2,600	17.68	8.84
52,001	54,000	2,700	2,700	18.36	9.18
54,001	56,000	2,800	2,800	19.04	9.52
56,001	58,000	2,900	2,900	19.72	9.86
58,001	60,000	3,000	3,000	20.40	10.20
60,001	61,000	3,100	3,100	21.08	10.54
61,001	62,000	3,200	3,200	21.76	10.88
62,001	63,000	3,300	3,300	22.44	11.22
63,001	64,000	3,400	3,400	23.12	11.56
64,001	65,000	3,500	3,500	23.80	11.90
65,001	67,000	3,600	3,600	24.48	12.24

67,001	69,000	3,700	3,700	25.16	12.58
69,001	71,500	3,800	3,800	25.84	12.92
71,501	73,000	3,900	3,900	26.52	13.26
73,001	75,000	4,000	4,000	27.20	13.60
75,001	77,000	4,100	4,100	27.88	13.94
77,001	79,000	4,200	4,200	28.56	14.28
79,001	81,000	4,300	4,300	29.24	14.62
 81,001	83,000	4,400	4,400	29.92	14.96
83,001	85,000	4,500	4,500	30.60	15.30
85,001	87,000	4,600	4,600	31.28	15.64
87,001	89,000	4,700	4,700	31.96	15.98
89,001	91,000	4,800	4,800	32.64	16.32
91,001	93,000	4,900	4,900	33.32	16.66
93,001	96,000	5,000	5,000	34.00	17.00
96,001	98,000	5,100	5,100	34.68	17.34
98,001	100,000	5,200	5,200	35.36	17.68
100,001	102,000	5,300	5,300	36.04	18.02
102,001	104,000	5,400	5,400	36.72	18.36
104,001	106,000	5,500	5,500	37.40	18.70
106,000	108,000	5,600	5,600	38.08	19.04
108,001	110,000	5,700	5,700	38.76	19.38
110,001	112,000	5,800	5,800	39.44	19.72
112,001	114,000	5,900	5,900	40.12	20.06
114,001	116,000	6,000	6,000	40.80	20.40
116,001	118,000	6,100	6,100	41.48	20.74
118,001	120,000	6,200	6,200	42.16	21.08
120,001	122,000	6,300	6,300	42.84	21.42
122,001	124,000	6,400	6,400	43.52	21.76
124,001	126,000	6,500	6,500	44.20	22.10
126,001	128,000	6,600	6,600	44.88	22.44
128,001	130,000	6,700	6,700	45.56	22.78
130,001	132,000	6,800	6,800	46.24	23.12
132,001	133,500	6,900	6,900	46.92	23.46
 133,501	135,500	7,000	7,000	47.60	23.80

<sup>\*</sup>The maximum benefit from all sources is the most you can expect to receive from all sources of disability income, including but not limited to, state disability retirement, workers' compensation, Social Security and any other income you may receive.

## 2014 Disability Plans

## Manager's Long-Term Disability Insurance

Monthly - Per \$100 Monthly Salary

		Total	State	Employee	
Plan A Plan A Plan A Plan A Plan A	150 Day 120 Day 90 Day 60 Day 30 Day	.22 .24 .26 .29 .32	.22 .22 .22 .22 .22	.00 .02 .04 .07	
Plan B Plan B Plan B Plan B Plan B	150 Day 120 Day 90 Day 60 Day 30 Day	.22 .24 .26 .29 .32	.00 .00 .00 .00	.22 .24 .26 .29 .32	

Plan A =  $1 \frac{1}{2}$  x salary for life insurance

Plan B = 2x salary for life insurance